

WASHINGTON ELECTRIC COOPERATIVE, INC.

POSITION OPENING

Director of Power Supply & Regulatory Affairs

Washington Electric Cooperative (WEC) is a rural, non-profit electric utility founded in 1939 to bring power to rural Vermont communities which investor-owned utilities could not serve profitably.

The Cooperative's mission is to provide 100% renewable power in an environmentally and socially responsible way while modernizing our operations and infrastructure to meet the demands of a changing world and industry. We consider helping our member-owners transition away from reliance on fossil fuels while promoting efficient use of the power we provide top priorities.

As a cooperative owned by those it serves, WEC returns revenue collected in excess of its operating costs to its members and reinvests in its community through local philanthropy, using funds donated by its members.

Washington Electric is seeking a highly motivated, enthusiastic and innovative individual to help lead a small but forward-looking utility as it embraces the challenges of a changing world and industry.

General Summary of Job:

The Director of Power Supply & Regulatory Affairs reports directly to the General Manager and works with other members of the Management Team and with members of the Board of Directors. This position will be primarily responsible for overseeing our regulatory compliance and power supply planning as well as engaging with members on these and other matters. While there are essential duties that must be performed, there is significant opportunity for the person in this job to direct where they put their effort to achieve these general goals. Working with staff at WEC and its legal counsel, with the Vermont Public Power Supply Authority, as well as with partners in the utility industry including regulators, will be essential components of the job.

This job is ideal for someone who wants to play a key role in the success of a socially and environmentally responsible organization that provides an essential service at a crucial time for this demanding industry. The person in this position will have the opportunity to direct much of their own work, and a hybrid approach combining remote work with some in-office days is available for the right candidate, especially after the first six months.

Qualified applicants must possess a four-year degree or higher in technical or business administration or related industry equivalent. Experience in managing regulatory compliance, power supply and public engagement is preferred. Excellent written and oral communication skills, the ability to work well with others in a supportive and informative manner, as well as strong organizational skills and expertise in Word, Excel, and Power Point or equivalent software are preferred.

WEC is a small organization with many long-term employees, which operates in a professional but family-like culture. Being able to direct your own work, collaborate with others who do not directly report to you, and manage multiple projects simultaneously, are important skills for this position. All WEC staff participate in restoration efforts during significant outages.

Submit letter of interest to WEC's Human Resources Dept., c/o Teia Greenslit, Director of Finance & Administration, PO Box 8, East Montpelier, VT 05651. (Teia.Greenslit@wec.coop)

WEC is an Equal Opportunity Provider and Employer.

Salary Range: \$80,000 - \$120,000 Commensurate with experience.